

Senate File 377 - Introduced

SENATE FILE 377

BY COMMITTEE ON TRANSPORTATION

(SUCCESSOR TO SSB 1107)

A BILL FOR

1 An Act prohibiting the consideration of the deployment,
2 implementation, or use of a motor carrier safety improvement
3 when determining a person's employment status.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 325B.2 Prohibited factors in
2 determining employment status.

3 1. The deployment, implementation, or use of a motor carrier
4 safety improvement by or as required by a motor carrier, or any
5 of the carrier's related entities, including the use of such
6 improvement in accordance with a motor carrier transportation
7 contract, as defined in section 325B.1, shall not be considered
8 when determining whether a person is an employee, independent
9 contractor, or jointly employed employee under any state law.

10 2. For purposes of this section, "*motor carrier safety*
11 *improvement*" means any device, equipment, software, technology,
12 procedure, training, policy, program, or operational practice
13 intended and primarily used to improve or facilitate compliance
14 with traffic safety laws, including motor carrier safety,
15 safety of a motor vehicle, safety of the operator of a motor
16 vehicle, and safety of other highway users.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill prohibits considering the deployment,
21 implementation, or use of a motor carrier safety improvement,
22 defined in the bill, by or as required by a motor carrier
23 when determining whether a person is an employee, independent
24 contractor, or jointly employed employee under any state law.