## SB183 ENGROSSED



- 1 XVPI7E-2
- 2 By Senator Gudger
- 3 RFD: Fiscal Responsibility and Economic Development
- 4 First Read: 05-Apr-23

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6 2023 Regular Session

## SB183 Engrossed

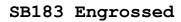


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5	A BILL
6	TO BE ENTITLED
7	AN ACT
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9	Relating to labor and employement; to exclude
10	consideration of a motor carrier's use of safety improvements,
11	technologies, practices, and driver coaching in determining a
12	motor carrier driver's classification as an independent
13	contractor or an employee under state law.
14	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
15	Section 1. (a) Notwithstanding any law to the contrary,
16	the deployment, implementation or use of a motor carrier
17	safety improvement by, or as required by, a motor carrier or
18	its related entity, including by contract, shall not be
19	considered when determining an individual's status as an
20	employee or independent contractor, or as a jointly employed
21	employee under any state law.
22	(b) For purposes of this section, "motor carrier safety
23	improvement" shall mean any device, equipment, software,
24	technology, procedure, training, policy, program, or
25	operational practice intended and primarily used to improve or
26	facilitate any of the following:
27	(1) Compliance with traffic safety or motor carrier
28	safety laws.



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2	(2) Safety of a motor vehicle.
3	(3) Safety of the operator of a motor vehicle.
3	(4) Safety of third party users of public roadways.
3	Section 2. This act shall become effective on the first
3	day of the third month following its passage and approval by
3	the Governor, or its otherwise becoming law.





35 36 37

37 Senate

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38 39 40 41	Read for the first time and referred06-Apr-23 to the Senate committee on Fiscal Responsibility and Economic Development
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43	Read for the second time and placed19-Apr-23
44	on the calendar:
45	0 amendments
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47	Read for the third time and passed25-Apr-23
48	as amended
49	Yeas 32
50	Nays 0
51	Abstains 0
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53	
54	Patrick Harris,
55	Secretary.
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