

## HOUSE BILL No. 2020

By Committee on Transportation

1-11

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1 AN ACT concerning motor carriers; relating to the employment status of a  
2 driver of a motor carrier; prohibiting the altering of employment status  
3 for requiring safety improvements on the vehicle.  
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5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. (a) The deployment, implementation or use of a motor  
7 carrier safety improvement by, or as required by, a motor carrier or such  
8 motor carrier's related entity, including by contract, shall not, in whole or  
9 in part, affect, impact or change the worker status of a driver.

10 (b) For purposes of this section:

11 (1) "Motor carrier safety improvement" means any device,  
12 equipment, software, technology, procedure, training, policy, program or  
13 operational practice intended and primarily used to improve or facilitate:

14 (A) Compliance with traffic safety or motor carrier safety laws;

15 (B) motor vehicle safety;

16 (C) the safety of the operator of a motor vehicle; or

17 (D) the safety of a third-party public roadway user.

18 (2) "Worker status" means the classification under any state law of a  
19 motor vehicle driver who engages in the transportation of property for  
20 compensation as an agent, employee, jointly employed employee,  
21 borrowed servant or independent contractor for a motor carrier.

22 (c) This section shall be deemed to be supplemental to existing laws  
23 relating to conditions of employment and related matters.

24 Sec. 2. This act shall take effect and be in force from and after its  
25 publication in the statute book.